

# 標準報酬月額・保険料月額表

○健康保険料率【令和7年3月1日料率改定】

○子ども・子育て支援金率【令和8年4月1日新設】

○介護保険料率【令和3年3月1日改定】

令和8年3月1日改正【子ども・子育て支援金は令和8年4月分保険料(5月納付分)～適用】

※保険料の単位:円

等級	標準報酬		報酬月額		健康保険料(一般保険料+調整保険料)			子ども・子育て支援金			健康保険料+子ども・子育て支援金			介護保険料			保険料合計			
	月額	日額	円以上	円未満	事業主	被保険者	合計	事業主	被保険者	合計	事業主	被保険者	合計	事業主	被保険者	合計	事業主	被保険者	合計	
	千円	円	円以上	円未満	54.26/1000	49.74/1000	104.00/1000	1.15/1000	1.15/1000	2.30/1000	55.41/1000	50.89/1000	106.30/1000	8.75/1000	8.75/1000	17.50/1000	64.16/1000	59.84/1000	123.80/1000	
1	58	1,930	～	63,000	3,147.08	2,884.92	6,032.00	66.70	66.70	133.40	3,213.78	2,951.62	6,165.40	507.50	507.50	1,015.00	3,721.28	3,459.12	7,180.40	
2	68	2,270	63,000	～	73,000	3,689.68	3,382.32	7,072.00	78.20	78.20	156.40	3,767.88	3,460.52	7,228.40	595.00	595.00	1,190.00	4,362.88	4,055.52	8,418.40
3	78	2,600	73,000	～	83,000	4,232.28	3,879.72	8,112.00	89.70	89.70	179.40	4,321.98	3,969.42	8,291.40	682.50	682.50	1,365.00	5,004.48	4,651.92	9,656.40
4	88	2,930	83,000	～	93,000	4,774.88	4,377.12	9,152.00	101.20	101.20	202.40	4,876.08	4,478.32	9,354.40	770.00	770.00	1,540.00	5,646.08	5,248.32	10,894.40
5	98	3,270	93,000	～	101,000	5,317.48	4,874.52	10,192.00	112.70	112.70	225.40	5,430.18	4,987.22	10,417.40	857.50	857.50	1,715.00	6,287.68	5,844.72	12,132.40
6	104	3,470	101,000	～	107,000	5,643.04	5,172.96	10,816.00	119.60	119.60	239.20	5,762.64	5,292.56	11,055.20	910.00	910.00	1,820.00	6,672.64	6,202.56	12,875.20
7	110	3,670	107,000	～	114,000	5,968.60	5,471.40	11,440.00	126.50	126.50	253.00	6,095.10	5,597.90	11,693.00	962.50	962.50	1,925.00	7,057.60	6,560.40	13,618.00
8	118	3,930	114,000	～	122,000	6,402.68	5,869.32	12,272.00	135.70	135.70	271.40	6,538.38	6,005.02	12,543.40	1,032.50	1,032.50	2,065.00	7,570.88	7,037.52	14,608.40
9	126	4,200	122,000	～	130,000	6,836.76	6,267.24	13,104.00	144.90	144.90	289.80	6,981.66	6,412.14	13,393.80	1,102.50	1,102.50	2,205.00	8,084.16	7,514.64	15,598.80
10	134	4,470	130,000	～	138,000	7,270.84	6,665.16	13,936.00	154.10	154.10	308.20	7,424.94	6,819.26	14,244.20	1,172.50	1,172.50	2,345.00	8,597.44	7,991.76	16,589.20
11	142	4,730	138,000	～	146,000	7,704.92	7,063.08	14,768.00	163.30	163.30	326.60	7,868.22	7,226.38	15,094.60	1,242.50	1,242.50	2,485.00	9,110.72	8,468.88	17,579.60
12	150	5,000	146,000	～	155,000	8,139.00	7,461.00	15,600.00	172.50	172.50	345.00	8,311.50	7,633.50	15,945.00	1,312.50	1,312.50	2,625.00	9,624.00	8,946.00	18,570.00
13	160	5,330	155,000	～	165,000	8,681.60	7,958.40	16,640.00	184.00	184.00	368.00	8,865.60	8,142.40	17,008.00	1,400.00	1,400.00	2,800.00	10,265.60	9,542.40	19,808.00
14	170	5,670	165,000	～	175,000	9,224.20	8,455.80	17,680.00	195.50	195.50	391.00	9,419.70	8,651.30	18,071.00	1,487.50	1,487.50	2,975.00	10,907.20	10,138.80	21,046.00
15	180	6,000	175,000	～	185,000	9,766.80	8,953.20	18,720.00	207.00	207.00	414.00	9,973.80	9,160.20	19,134.00	1,575.00	1,575.00	3,150.00	11,548.80	10,735.20	22,284.00
16	190	6,330	185,000	～	195,000	10,309.40	9,450.60	19,760.00	218.50	218.50	437.00	10,527.90	9,669.10	20,197.00	1,662.50	1,662.50	3,325.00	12,190.40	11,331.60	23,522.00
17	200	6,670	195,000	～	210,000	10,852.00	9,948.00	20,800.00	230.00	230.00	460.00	11,082.00	10,178.00	21,260.00	1,750.00	1,750.00	3,500.00	12,832.00	11,928.00	24,760.00
18	220	7,330	210,000	～	230,000	11,937.20	10,942.80	22,880.00	253.00	253.00	506.00	12,190.20	11,195.80	23,386.00	1,925.00	1,925.00	3,850.00	14,115.20	13,120.80	27,236.00
19	240	8,000	230,000	～	250,000	13,022.40	11,937.60	24,960.00	276.00	276.00	552.00	13,298.40	12,213.60	25,512.00	2,100.00	2,100.00	4,200.00	15,398.40	14,313.60	29,712.00
20	260	8,670	250,000	～	270,000	14,107.60	12,932.40	27,040.00	299.00	299.00	598.00	14,406.60	13,231.40	27,638.00	2,275.00	2,275.00	4,550.00	16,681.60	15,506.40	32,188.00
21	280	9,330	270,000	～	290,000	15,192.80	13,927.20	29,120.00	322.00	322.00	644.00	15,514.80	14,249.20	29,764.00	2,450.00	2,450.00	4,900.00	17,964.80	16,699.20	34,664.00
22	300	10,000	290,000	～	310,000	16,278.00	14,922.00	31,200.00	345.00	345.00	690.00	16,623.00	15,267.00	31,890.00	2,625.00	2,625.00	5,250.00	19,248.00	17,892.00	37,140.00
23	320	10,670	310,000	～	330,000	17,363.20	15,916.80	33,280.00	368.00	368.00	736.00	17,731.20	16,284.80	34,016.00	2,800.00	2,800.00	5,600.00	20,531.20	19,084.80	39,616.00
24	340	11,330	330,000	～	350,000	18,448.40	16,911.60	35,360.00	391.00	391.00	782.00	18,839.40	17,302.60	36,142.00	2,975.00	2,975.00	5,950.00	21,814.40	20,277.60	42,092.00
25	360	12,000	350,000	～	370,000	19,533.60	17,906.40	37,440.00	414.00	414.00	828.00	19,947.60	18,320.40	38,268.00	3,150.00	3,150.00	6,300.00	23,097.60	21,470.40	44,568.00
26	380	12,670	370,000	～	395,000	20,618.80	18,901.20	39,520.00	437.00	437.00	874.00	21,055.80	19,338.20	40,394.00	3,325.00	3,325.00	6,650.00	24,380.80	22,663.20	47,044.00
27	410	13,670	395,000	～	425,000	22,246.60	20,393.40	42,640.00	471.50	471.50	943.00	22,718.10	20,864.90	43,583.00	3,587.50	3,587.50	7,175.00	26,305.60	24,452.40	50,758.00
28	440	14,670	425,000	～	455,000	23,874.40	21,885.60	45,760.00	506.00	506.00	1,012.00	24,380.40	22,391.60	46,772.00	3,850.00	3,850.00	7,700.00	28,230.40	26,241.60	54,472.00
29	470	15,670	455,000	～	485,000	25,502.20	23,377.80	48,880.00	540.50	540.50	1,081.00	26,042.70	23,918.30	49,961.00	4,112.50	4,112.50	8,225.00	30,155.20	28,030.80	58,186.00
30	500	16,670	485,000	～	515,000	27,130.00	24,870.00	52,000.00	575.00	575.00	1,150.00	27,705.00	25,445.00	53,150.00	4,375.00	4,375.00	8,750.00	32,080.00	29,820.00	61,900.00
31	530	17,670	515,000	～	545,000	28,757.80	26,362.20	55,120.00	609.50	609.50	1,219.00	29,367.30	26,971.70	56,339.00	4,637.50	4,637.50	9,275.00	34,004.80	31,809.20	65,814.00
32	560	18,670	545,000	～	575,000	30,385.60	27,854.40	58,240.00	644.00	644.00	1,288.00	31,029.60	28,498.40	59,528.00	4,900.00	4,900.00	9,800.00	35,929.60	33,398.40	69,328.00
33	590	19,670	575,000	～	605,000	32,013.40	29,346.60	61,360.00	678.50	678.50	1,357.00	32,691.90	30,025.10	62,717.00	5,162.50	5,162.50	10,325.00	37,854.40	35,187.60	73,042.00
34	620	20,670	605,000	～	635,000	33,641.20	30,838.80	64,480.00	713.00	713.00	1,426.00	34,354.20	31,551.80	65,906.00	5,425.00	5,425.00	10,850.00	39,779.20	36,978.80	76,758.00
35	650	21,670	635,000	～	665,000	35,269.00	32,331.00	67,600.00	747.50	747.50	1,495.00	36,016.50	33,078.50	69,095.00	5,687.50	5,687.50	11,375.00	41,704.00	38,766.00	80,470.00
36	680	22,670	665,000	～	695,000	36,896.80	33,823.20	70,720.00	782.00	782.00	1,564.00	37,678.80	34,605.20	72,284.00	5,950.00	5,950.00	11,900.00	43,628.80	40,555.20	84,184.00
37	710	23,670	695,000	～	730,000	38,524.60	35,315.40	73,840.00	816.50	816.50	1,633.00	39,341.10	36,131.90	75,473.00	6,212.50	6,212.50	12,425.00	45,553.60	42,344.40	87,898.00
38	750	25,000	730,000	～	770,000	40,695.00	37,305.00	78,000.00	862.50	862.50	1,725.00	41,557.50	38,167.50	79,725.00	6,562.50	6,562.50	13,125.00	48,120.00	44,730.00	92,850.00
39	790	26,330	770,000	～	810,000	42,865.40	39,294.60	82,160.00	908.50	908.50	1,817.00	43,773.90	40,203.10	83,977.00	6,912.50	6,912.50	13,825.00	50,686.40	47,115.60	97,802.00
40	830	27,670	810,000	～	855,000	45,035.80	41,284.20	86,320.00	954.50	954.50	1,909.00	45,990.30	42,238.70	88,229.00	7,262.50	7,262.50	14,525.00	53,252.80	49,501.20	102,754.00
41	880	29,330	855,000	～	905,000	47,748.80	43,771.20	91,520.00	1,012.00	1,012.00	2,024.00	48,760.80	44,783.20	93,544.00	7,700.00	7,700.00	15,400.00	56,460.80	52,483.20	108,944.00
42	930	31,000	905,000	～	9															